




ANNUAL REPORT





EDITORIAL

Valérie Tellier

President of La Glass Vallée



2023: a fruitful year of events, partnerships and exchange for La Glass Vallée.

A year that was rounded off in style with the Nuit du Verre (Glass Night), an event held at Saint-Valéry-sur-Somme on 30 November for the members of La Glass Vallée, with an appearance by special guest Franck Pierrot, former GIGN (French special forces) agent, who spoke on the subject of commitment.

2023: The introduction of breakfast meetings, monthly meetings between the offices and boards and several events attended by La Glass Vallée at partners including regional

agencies for economic development (ADNormandie), promotion (Normandie Attractivités) and/or training (Agence de l'Orientation).

Major in-house events in 2024, such as the recently started work on the acquisition of the Musée des Traditions Verrières glassmaking museum, the relocation of the La Glass Vallée head office and the addition of new members, all point to a very fruitful year ahead.

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MEMBERS AND
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PRESIDENT'S REPORT

Gentlemen Members of the Board, Mr. President of the Communauté de Communes (Association of district councils) Mr. Roussel, Ladies and Gentlemen representatives of the Communauté de Communes des Villes Soeurs, ladies and gentlemen, dear partners and members: firstly thank you for being here in such numbers.

In 2022, declared the Year of Glass by the UN, we developed a range of excellent initiatives to promote and raise the profile of our association.

We created the **Special Edition Formes de Luxe**, a 5,000-copy run handed out at all Luxe Pack and PCD shows, thanks to the businesses that provided financial support.

The commissioning of the book "le Feu Sacré" (Sacred Fire) from Francis Dréer, on the history of glass in our valley, which is still available for sale in bookshops, from the Éditions Bathysphere site or the Association, **the internet site**, which has been completely overhauled for greater visibility and ease of use, I think you've all been to take a look at it, **our "Glass Night" event** of the 24th of November, which was an evening filled with information-sharing and future challenges, connecting the history of

our trades with a future that poses major challenges in terms of decarbonisation.

Once again, all the businesses involved in the roundtables provided financial support for this project. Thanks to each of their contributions, we were able to hand out a gift at the end of the Glass Night. Thank you all, as absolutely everyone put in a huge amount of work on this.

On behalf of La Glass Vallée, I'd like to thank Sylvie Narbey, who supported us throughout these initiatives to shine a spotlight on our association.

La Glass Vallée was at the **Fêno** a ("Best of Normandy") festival with an exhibition of glass creations, thanks to the businesses who entrusted us with their bottles. While at Fêno, I was invited to take part in a roundtable on the difficulties faced by our businesses in response to soaring energy costs; a joint letter has also been addressed to the relevant Prefects of our production sites, detailing our concerns around the issue of energy. As for the initiative commonly known as "HR", our association took part in the various initiatives led by the Agence Régionale de l'Orientation (Regional Training Agency), at the **Métiers en tournée (Touring Trades Fair)**, and the **Forum pour l'emploi (Job Fair)**.



Extensive discussions with the Pôle Emploi employment centre around our difficulties in recruitment. There's a lot of work still to do. I won't list all of the various initiatives, or the many events we've been invited to and attended, but 2022 was as eventful and intensive a year for us as it was for the businesses we represent.

I would very much like to thank the Executive Board for the work they've done throughout this year. And that work continues, as we in the association need each other now more than ever to keep making ourselves known and recognised for the excellence of our respective trades. On behalf of the Executive Board, our thanks go to Pochet, who, believe it or not, are celebrating their 400th year in business, for this wonderful event where we're gathered today. I keep telling myself how fortunate we all are, as businesses and trades, to be able to endure despite the crises and continually reinvent ourselves to meet the needs of our prestigious clients. Between us, and in front of everyone here, I'd like to congratulate Stéphanie Tourres from Waltersperger, who represented the Haute-Normandie region at the Élysée Palace for the major exhibition "Fabriqué en France" (Made in France). However, it was our industry as a whole that was showcased at the event, thanks to the Guerlain Shalimar bottle.

We worked on the 2023-2025 three-

year plan with the Normandy region and the yearly plan with the Hauts-de-France region. Thank you to Oriane who is here today and Laurent for their support throughout the year. Thanks for your trust and also the work you've done. We must also continue our efforts on recognition: you are all invited to our event scheduled for the 30th of November and we expect to see you all there. It will be held at Saint-Valéry-sur-Somme, in the salt storehouses. The programme is currently being drawn up. Regarding the CSR policy: "être plus vert, c'est la mode" (being greener is on-trend). My special request to the glass-makers, who aren't so well-represented this evening, is to ask the companies they work with to join us, in order to strengthen our CSR policy and be in a position to look at introducing a joint CSR initiative. Our recruitment issues demand a decisive response: the promotion of our trades and the attractiveness of our region, an initiative around the former Glassmaking Traditions Museum, on augmented reality which is already underway, but also that we reflect, have young people in study at our businesses to give them a better understanding of what we do and perhaps adapt ourselves to them. The recently started construction on the Penly EPR nuclear site may be an opportunity for many, but to my mind it will only contribute to even greater pressure on our jobs. I'm very much looking forward to the collaboration



we're hoping to implement and showcase with the combined history of our museum and that of Blangy, and the future with our new offices on the site of the former Glassmaking Traditions Museum.

On the subject of innovation, it's worth mentioning that strong partnerships do exist between some businesses, but once again, we must go much further and look to external advice if we want our SMEs to keep growing. A partnership has started and will need to be maintained with the Energy sector around this clearly defined, yet highly technical theme, and we now have our lobbyist Mr Vincent Desjonquères, working on energy-related subjects. There has been strong cooperation with our banking partners and I thank them. Crédit Agricole, which has worked with us from the start and then Caisse d'Épargne since 2022. Now, a subject was brought up to me this morning and I feel it would be a good idea to put it to you, particularly with all the work that's being done with Kiwai in La Glass Vallée.

Thank you all for your consistent support throughout the year. We have commissioned a study on the possibility of bringing everything we represent in terms of jobs, products manufactured, but also exports, in-house within our association.

Mrs Yamina Orizoli left for retirement on the 30th of June. We need to re-examine how our administrative and accounting functions are organised.

Lastly, I'd like to take this opportunity in the final year of my term, and seeing as this is my umpteenth General Assembly, to share with you the work that the association requires and is much needed, that each member of the office takes responsibility for specific subjects to make further progress, but also to prepare for my successor.

Remember: this is your association and it's up to you to keep it going.

Thank you all.





INITIATIVES

Breakfast meetings



A first this year with the introduction of breakfast meetings at the Domaine de Joinville in the 1st half of 2023.

- Reenui - February 2023

As part of the current energy transition policy, aimed at reducing energy consumption, our carbon footprint and the various types of pollution, and more generally to drive industry forward towards more efficient and greener production. Its director Pascal Ballon came to introduce his measurement tool to the members of La Glass Vallée.

- AD Normandie - March 2023

The Just Transition Fund is a new financial instrument resulting from the European Green Deal, which is part of the European Union's socio-economic and territorial Cohesion Policy. It aims to mitigate the socio-economic cost associated with the transition towards climate neutrality in the worst-affected territories. In Normandy, it targets the Seine and Bresle Valley areas. Jean-Christophe Laloup came to talk about which initiatives are eligible for this fund and how it can be accessed.

- DDETS de la Somme (Somme Departmental Employment and Labour Authority) - March 2023

Representing the Hauts-de-France region, Joël Vandemoëre et Stéphanie Vandamme outlined the role and responsibilities of Délégués à l'Accompagnement des Reconversions Professionnelles (Professional Retraining Support Representatives - DDARP); as well as the existing recruitment schemes to respond to needs and shortages in the employment catchment area (e.g. Pôle Emploi, Proch'Emploi, APEC, hiring of apprentices and focus on energy support and the green transition).

- Normandie Énergie - May 2023

La Glass Vallée and Normandie Énergie, partners in a half-day of workshops revolving around the issue of energy efficiency.

- Key points and examples of initiatives to optimise, recover and reuse waste heat via ORC modules, feedback and financing, etc.
- A workshop on solar energy.
- Background, regulatory changes and Renewable Energy Acceleration Law, including feedback plus the funding available from ADN and banking partners. A breakfast meeting that was a resounding success, thanks to Valérie Rai-Punsola and her teams.

Company visits



To highlight a just a few:

The new Waltersperger site by the Deputy Prefect of Dieppe, the President of the Blangy-sur-Bresle Inter-regional Community of Communes (CCIAB), and the mayor of Blangy-sur-Bresle.

A visit of the **Pochet du Courval** glass production and finishing plants by the Prefect and Deputy Prefect.



A visit of the **Vallaquage** and **Inserdeco** companies by the Regional Director of Public Finances and the Seine-Maritime département.

The official opening of **SGD Pharma's new siliconising production line**.



Also an invitation to **Michelin** to visit the businesses of La Glass Vallée and provide feedback on their level of innovation and robotisation. A day was devoted to their visit. Thanks to Vallaquage, Pochet du Courval and SGD Pharma for their time and their warm welcome.



Invitations & Involvements

Initiatives by La Glass Vallée

Valérie Tellier, as President, attended a range of different events. In particular, she was invited to the **World Peace Forum**, to the **Fête de la Pomme (Apple Festival)** where she spoke on the subject of decarbonisation, to the **official opening of the Cabalet sawmill**, a new member of La Glass Vallée, as well as the **Paris Journée de La Beauté (Beauty Day)**, organised by CEW.



But La Glass Vallée's initiatives don't stop there. In fact, the Association is regularly invited to continuing events such as:

- **The meetings of the Catef** held twice-yearly at the office of the Deputy Prefect of Dieppe,
- **Weekly meetings with the Agence de l'Orientation training agency** (GT Industries),
- **Local industry meetings** introduced by the Hauts-de-France Chamber of Commerce and Industry (CCI) and the Somme Deputy Prefect's office, attended by businesses, inter-authority players, economic partners and State operators.
- **Inter-sectoral clubs** organised by AD Normandie, with this year's themes and workshops revolving around innovation, the Just Transition Fund, the Normandie Talents local departmental initiative, cybersecurity and exports.



Elsewhere, Normandie Attractivité invites its partners to get to know each other by organising site visits, including those to Decathlon, the “supply web” at Démouville and Cireve: a cross-disciplinary virtual reality centre at Caen, to give just a few examples.

As an “Ambassador for Normandy” on the theme of local Employment and Attractiveness, La Glass Vallée is also involved in the sharing of strategic export advice at regional level.



La Glass Vallée also attended meetings held by the Dieppe Deputy Prefect’s office on the subject of the company Sival and a “speed dating” event in which several members took part.



Events attended by La Glass Vallée:



The local youth employment office in Eu (Mission Locale), where we shared a stand with the Glassmaking Federation at the Transport Touring Jobs and Trades Training Fair on the 21st and 22nd of March. Thanks to Francis Lefèbvre, craftsman and La Glass Vallée member, for attending the event and getting young people interested with a range of demonstrations.



The Glass Museum in Blangy-sur-Bresle for the Journées du Patrimoine (Heritage Days), where Francis Dréer and Sylvie Narbey presented La Glass Vallée and the book "Feu Sacré" (Sacred Fire).



Events organised by the Hauts-de-France region (REV3 project, jobs and training meetings), including a visit to the remand home in Amiens, **the attendance of a symposium** on female representation in industry and **contribution to the development of a guide** to trades experiencing shortages of female workers, including interviews with Xavier Breauvert from Verescences, Mickael Rosant from Plastic Billat, Aurélia Rayé from Pijaplast and the company SGD Pharma, to whom we are grateful.



The OI'M Industri3 theme day, organised by the agence de l'orientation et des métiers (training and trades agency) on the 28th of November.

As part of the event, La Glass Vallée and the Crystal and Glass Federation partnered to welcome groups of middle and secondary school students throughout the day.



Thanks to Waltersperger, Verescence, MMB Volum-e, Vallaquage and Pochet du Courval who made it possible for La Glass Vallée to take part in the Fêno Reve (Best of Normandy Festival) through a very eye-catching exhibition in Rouen from the 20th to the 22nd of October 2023.

The 400th Anniversary of the Pochet group, a lovely party and a host of events were held throughout the year; our congratulations to the teams and thank you for inviting us to some of them.



A presence at FENO with an attractive exhibition



And new cooperations with:

- **The Glass Federation (Fédération du Verre)**, sharing of stands and best practices.
- **Local Youth Employment Offices (Missions Locales)** to work together more efficiently, meetings with the Directors of the Friville and Tréport employment centres.
- **La Galerie des Arts du Feu (Ceramic Arts and Glass Making Gallery) in Rouen, and the Résonance Gallery in Eu** in order to represent La Glass Vallée in another forum and showcase expertise.
- **The Museum of Blangy-sur-Bresle** and its Mayor, programmes such as Normandie incubation and the Energy sector.



Private Invitation

by the Eu Collegiate Church



Father Maheut of the Collegiate Church of Eu saw fit to invite La Glass Vallée to contribute financially to the creation of liturgical articles in glass; an altar, pulpit and an icon of the

Virgin Mary were created by the artist Fleur Nabert using the kiln-forming technique.

The idea of using this material was inspired by the glassmaking tradition of the Bresle Valley.

Regional businesses, including two from **La Glass Vallée**: MMB Volum-e and Saver-glass were involved in this wonderful project.



Appointments

Départures



Mr Vincent Desjonquères, Director of External Relations at Saver-glass and Member of the Executive

Board of La Glass Vallée was appointed CONTACT PERSON for Energy-Decarbonisation. His role is to attend the various meetings on the subject of decarbonisation and gather information in order to relay it to the members of La Glass Vallée. He acts as the Association's spokesperson to the various political and economic institutions...



Mrs Yamina Orizolia has been with La Glass Vallée for 5 years and left her role in July of last year to take retirement.

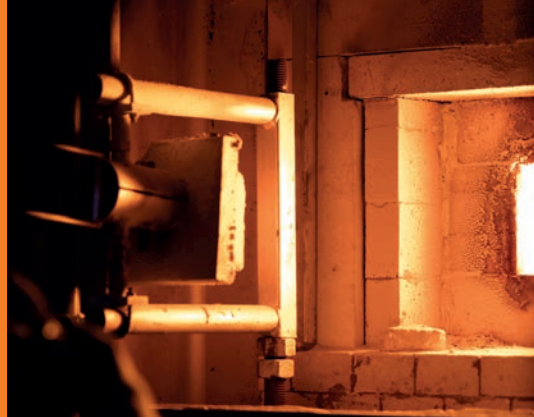


It's all happening in the businesses of La Glass Vallée

Megaverre has been taken over by Christophe Cavailès and Franck Menanteau.

Elsewhere, the **Atelier Sérigraphique de la Bresle** and **MG Productic**, two glass bottle finishing companies, have been taken over by Mr Yannick Preteseille, the new President.

The Australian packaging company **Orora** acquired the assets of glassmakers Saverglass, along with the CBI foundry and the Colliver and Nusbaumer companies.



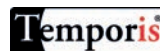
2023, the addition of 11 new members:



la scierie du Cabalet



Ipodec, filiale de VEOLIA



Relocation of the head office



La Glass Vallée has returned to Normandy and is now located in the former Museum of Glassmaking Traditions. Very comfortable premises, fully renovated by the technical departments of the Town Council and funded entirely by the Museum association. Thanks to them.

La Glass Vallée,
quartier Morris,
ruelle Sémichon,
76260 EU

A number of meetings and initiatives took place on the subject of the acquisition of the Museum of Glassmaking Traditions until the association was dissolved. A strategic committee has been put together consisting of Valérie Tellier, Xavier Breuvart, Benoit Marszalek, France Desjonquères, Thomas Godart, Christian Mettelle and Stéphane Franconville, with the aim of setting out the roadmap and optimising this historic heritage as best possible, presenting a modern and dynamic image of our industry through innovative tools such as augmented reality, virtual reality or artificial intelligence, thus working on the future.

Meetings are planned with the Strategic Committee, which will hear proposals by 3 specialist agencies in early December.



Extra High Voltage Lines



Below is the cartographic overview of the zone of least impact, approved by the local consultation body at its meeting in Woincourt on 20 September under the chairmanship of the Prefect of the Somme Rollon Mouchel-Blaisot, who is responsible for coordinating the project for the State and the Deputy Prefect of Dieppe, Pascal Vion, acting for the Prefect of Seine-Maritime and in the presence of elected officials, consular chambers and associations.

This made it possible to establish the zone of least impact for the construction of the new overhead power line.

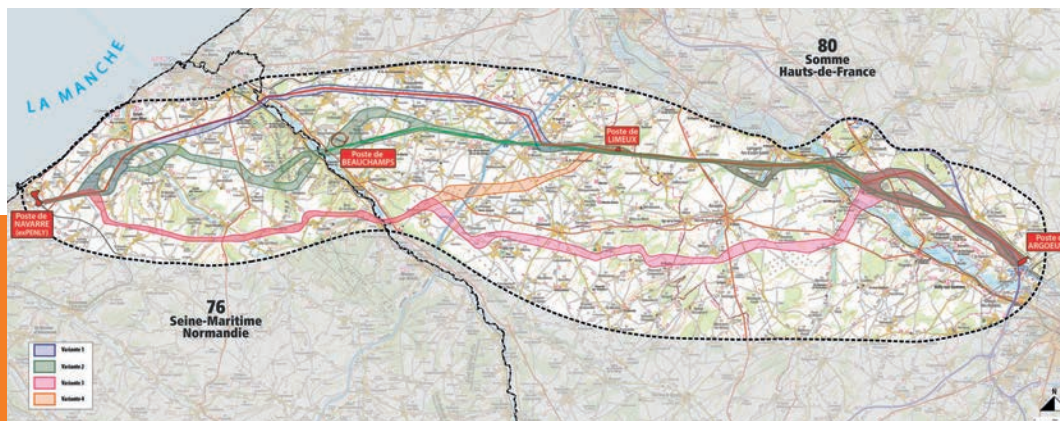
The body also fixed the location for a new

substation, replacing the existing substation at Beauchamps.

The new line will follow the current 400 kV power line already in service for 2/3 of its route, crossing the Somme at Hangest-sur-Somme and Bresle at Beauchamps. The route chosen makes it possible to avoid peri-urban areas. The reconstruction of the Beauchamps substation will strengthen the electrical safety of the area, while 55 km of the 225 kV line between Amiens and Beauchamps will be completely removed.

More information on the project site:

<https://www.rte-france.com/projets/nos-projets/creation-ligne-electrique-amiens-petitcaux>



The La Glass Vallée's
Glass Night
or Members' Evening

Our Glass Night is a yearly event.

80 members signed up for the Glass Night on Thursday 30 November to attend a talk given by Mr Franck Pierrot, former French Special Police (GIGN) agent, on the subject of commitment.

For Franck Pierrot, commitment is closely linked to personal fulfillment and trust between members of a team. Whatever the level of the challenge, whether it be saving lives during missions with the Special Police, or seeing professional or personal projects through to success, commitment is a powerful motivator to take action.

The evening was a resounding success.



SPECIAL GUEST AND SPEAKER

Franck Pierrot is the author of the book "le Pouvoir de l'Engagement" (The Power of Commitment)

Agenda for the evening

- **5:30 pm:** welcome, handout of badges
- **6:00 pm:** welcoming address by Valérie Tellier
- **6:15 pm:** Start of the talk - Franck Pierrot
- **7:30 pm:** Aperitif, discussions
- **8:30 pm - 9:00 pm:** Dinner at Le Schorre restaurant





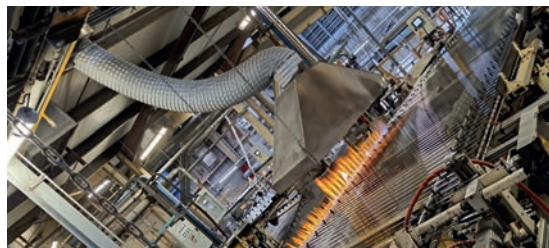
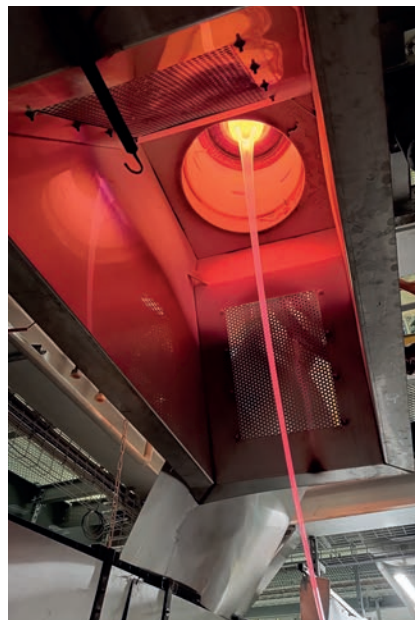
As the previous year, a website was created for the event.



Overview of Offices and Executive Boards

The 2023 Executive Board meetings were held at various businesses, a unique opportunity to get to know each other and share expertise. The board meetings were held alternately with office meetings.

Thanks to: Deremaux, Pochet du Courval, MMB Volum-e and Nipro pharmapackaging, Verescence, SGD Pharma, Transports Mettelle for having us and showing us their businesses.



**Quantitative indicators for initiatives
implemented by La Glass Vallée in 2023**



23 **BUSINESSES
WITH IN
2023**



05 **OFFICES**



04 **EXECUTIVE
BOARDS**



03 **STRATEGIC
COMMITTEES**



11 **NEW
MEMBERS**



15 **ATTENDANCE OF INTER-
SECTORAL MEETINGS AND
OTHERS IN NORMAND**



08 **ATTENDANCE OF
MEETINGS HELD
IN HAUTS-DE-FRANCE**



09 **EXPORT
MEETINGS**



08 **ATTENDANCE
OF OTHER EVENTS**



01 **MEMBERS
EVENING**



05 **BREAKFASTS**



05 **NEWSLETTERS**



11 **JOBS & TRAINING
MEETINGS
(SHOWS AND MEETINGS)**

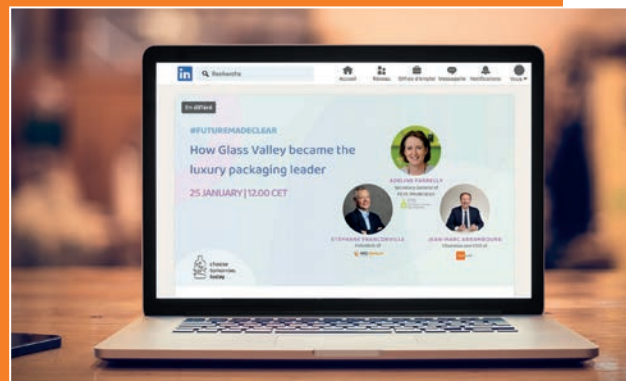


MESSAGE

#FuturemadeClear live Q&A on LinkedIn in January of last year:

«How did Glass Valley become the world leader in luxury packaging?»

A live stream that shone the spotlight on Mr Jean-Marc Arrambourg, President of Saverglass, and Stéphane Franconville, President of MG Group, interviewed by Adeline Fareilly and Michael Delle Selve from the Glass Federation (FEVE), which is still available to watch on replay.



The preparation of a first annual report

The members' directory revised and expanded. Letterheads, member's newsletters and membership fee slips revamped.

The first newsletters re published in January 2023, on a quarterly basis.

L'annuaire des membres revu et étoffé.



A website undergoing continual updates, LinkedIn posts are now fed to the La Glass Vallée site.





MEMBERS & GOUVER- NANCE

The companies

ADN atelier design
Paris

Analyses et Surface
Val-de-Reuil

Atelier Sérigraphique de la Bresle
Aumale

Cartonnages d'Aigneville
Aigneville

CBI Fonderie
Blangy-sur-Bresle

CDM
Saint-Jean-de-Braye

CIM Développement
Bacqueville-en-Caux

Collver
Aumale

Deremaux SARL
Aumale

Devaux Mouliste
Blangy-sur-Bresle

Flacopharm
Angerville

France Conditionnement Parfum
Liomer

Inserdeco
Ouville-la-Rivière

IPODEC (VEOLIA)
Rouen

Jenniver
Longroy

K Com Crea
Blangy-sur-Bresle

Lionce Industries
Bouloire

Lutringer
Outreau

MAI Engineering
Bouttencourt

Meca Moules Services
Monchaux Soreng

Megaverre
Saint-Quentin-la-Motte-Croix-au-Bailly

MG Productic
Aumale

MMB Volum-e
Blangy-sur-Bresle

Mouleries de La Bresle
Bouttencourt

Nipro Group
Aumale

Nusbaumer S.N
Blangy-sur-Bresle

PGS Group
Saint-Etienne-du-Rouvray

PGS Reverse
Saint-Étienne-du-Rouvray

Pijaplast
Saint-Quentin-la-Motte-Croix-au-Bailly

Piochel SN
Rouxmesnil-Bouteilles

Plastic Billat
Gamaches

Pochet du Courval
Hodeng

Precitec France
Châteauneuf-le-Rouge

Pulvorex
Ouville-la-Rivière

Reeniu
Saint-Martin-de-Mailloc

Saverglass
Feuquières

Scierie du Cabalet
Preuseville

SGD Pharma
Saint-Quentin-la-Motte-Croix-au-Bailly

SMPA
Envermeu

Somobresle
Blangy-sur-Bresle

SSV
Saint-Rémy-Boscrocourt

Transport Mettelle
Foucarmont

Trilux
Senarpont

VAL FI
Ouville-la-Rivière

Vallaquage
Ouville-la-Rivière

Verescence
Mers-les-Bains

Waltersperger
Blangy-sur-Bresle

Zignago Vetro Brosse
Vieux-Rouen-sur-Bresle

Arts & Crafts

Atelier d'art du verre
Vesly

Atelier Rose Poivre
Wanchy-Capval

Musée du Verre de Blangy-sur-Bresle

Verre d'Art de la Bresle
Blangy-sur-Bresle

Jobs & Training

E2I Groupe Semafor
Blangy-sur-Bresle

Leader Interim
Abbeville
Friville-Escarbotin

Semafor - E2I Formation
Rouen

Temporis
Dieppe

Viseo
Blangy-sur-Bresle

WiB & Co
Eu

Partners

Caisse d'Épargne
Bois-Guillaume

Crédit Agricole Normandie-Seine
Bois-Guillaume

The Office



Valérie Tellier
VAL FI
President



Xavier Breuvert
VERESCENCE
1st Vice-president



Benoît Marszalek
POCHET DU COURVAL
2nd Vice-president



Stéphane Franconville
SOMOBRESLE
3rd Vice-president



Stéphanie Tourres
WALTERSPERGER
Member



France Desjonquères
MMB SAS
Member



Thomas Godart
SGD PHARMA
Secretary



Yves Ruellan
WIB'EMPLOI
Treasurer



Christian Mettelle
TRANSPORTS METTELLE
Member



Pierre Sinoquet
NIPRO
PHARMAPACKAGING
Member



Céline Rivière
ZIGNAGO VETRO BROSSE
Member



Sylvie Narbey
LA GLASS VALLÉE
Director of
Communications

Financial Partners



Executive Board



Valérie Tellier
VAL FI
President



Xavier Breuvart
VERESCENCE
1st Vice-president



Benoît Marszalek
POCHET DU COURVAL
2nd Vice-president



Stéphane Franconville
SOMOBRESLE
3rd Vice-president



Stéphanie Tourres
WALTERSPERGER
Member



France Desjonquères
MMB SAS
Member



Thomas Godart
SGD PHARMA
Secretary



Yves Ruellan
WIB'EMPLOI
Treasurer



Christian Mettelle
TRANSPORTS METTELLE
Member



Pierre Sinoquet
NIPRO
PHARMAPACKAGING
Member



Céline Rivière
ZIGNAGO VETRO BROSE
Member



Franck Menanteau
MEGAVERRE
Board N°1



Jean-Marc Arrambourg
SAVERGLASS
Board N°1



Stéphane Deremaux
DEREMAUX
Board N°2



Grégory Savidan
VISEO
Board N°2



Mickael Rosant
PLASTIC BILLAT
Board N°2



Stéphanie Bruyneel
VAL LAQUAGE
Board N°1



Aurélia Rayé
PIJAPLAST
Board N°1



Xavier Devaux
DEVAUX SASU
Board N°1



Anthony Langlais
CDM
Board N°2



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